

MOTION BY SUPERVISOR MARK RIDLEY-THOMAS

NOVEMBER 23, 2010

Authorizing Negotiation of a Project Labor Agreement at the Martin Luther King, Jr. Multi-Service Ambulatory Care Center

The October 19, 2010 Chief Executive Office (CEO) memo seeks authority to negotiate a project labor agreement (PLA) at the Martin Luther King, Jr. Multi-Service Ambulatory Care Center project (MLK MACC). The November 9, 2010 CEO memo provides background on PLAs (also known as project stabilization agreements). Those memos confirm that PLAs have been negotiated and implemented by the Metropolitan Water District, Riverside Community College District, City of Los Angeles, Port of Long Beach, City of Los Angeles Redevelopment Agency, Exposition Light Rail Construction Authority, Los Angeles Unified School District and Los Angeles Community District. Numerous empirical academic research studies confirm that PLAs could enhance the efficiency of construction delivery, reduce delays and costs and help the County of Los Angeles reach its local workforce development program goals.

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Further, PLAs provide the County with the flexibility to negotiate specific issues and concerns unique to each project, such as the impact the PLA may have on hired non-union employees and how jurisdictional disputes could be resolved at a pre-construction conference.

THEREFORE, I MOVE THAT THE BOARD OF SUPERVISORS authorize the Chief Executive Officer, County Counsel and the Director of the Department of Public Works to negotiate with representatives of the various building trades the terms of a Project Labor Agreement (PLA) for the MLK MACC Project.

- (a) This agreement shall include protections for the County from work stoppages, labor unavailability and other circumstances that could hinder the delivery schedule and budget for the project. Such agreement shall not constitute an obligation to create an “all union” job but, rather, shall protect the interests of the County while simultaneously ensuring high-quality, career building employment for targeted workers on the project.
- (b) The CEO, County Counsel and Director of the Department of Public Works shall report back at the next Board meeting and every two weeks thereafter on the status of the negotiations. The first report back shall include an examination of the impact the PLA could have on

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non-union employees and how jurisdictional disputes could be quickly resolved.

- (c) This agreement shall not be finalized without the Board's final approval.

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